

### Opportunity to become a Parent Governor:

The Local Governing Body of Hayle Academy has a vacancy for a Parent Governor, to serve for a term of 4 years. Governors are people who wish to make a positive contribution to the school and the education of its children. Being a school governor is a challenging but hugely rewarding role.

The governing body works in partnership with the Executive Headteacher, Head of School and Senior Leadership Team to promote continuous improvement in the school's performance. Governors work strategically without intervening in the day-to-day management of the school.

The local governing board, alongside Truro & Penwith Academy Trust (TPAT), provides strategic leadership and accountability, with three key functions:

- Ensuring clarity of vision, ethos and strategic direction
- Holding the Executive Headteacher to account for the educational performance of the school and its pupils
- Overseeing the financial performance of the school and making sure its money is well spent

Governors set the aims and objectives for the school and set the policies and targets for achieving those aims and objectives. They monitor and evaluate the progress the school is making and act as a source of challenge and support to the Executive Headteacher and Head of School. Activities include:

- Approving school policies
- Oversight of the school budget (supported by TPAT)
- Engaging with pupils, staff, parents and the school community
- Addressing a range of education issues within the school including disadvantaged pupils, pupils with special needs, staff workload and teacher recruitment
- Looking at data and evidence to ask questions and have challenging conversations about the school

Governors must be prepared to adopt the Nolan principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

Parent Governors are elected by their fellow parents/carers. Whilst they often keep other governors in touch with the issues which concern students' parents, Parent Governors' responsibilities are the same as all governors and they are not expected to be delegate representatives of other parents/carers as such, so are not required to speak 'on behalf' of them.

Governors are expected to attend half termly meetings, usually held at 5pm, during the academic year. Non-staff governors also serve as 'link-governors' assigned to key areas of our school development plan where they would normally visit the school during the daytime, perhaps twice a year, and discuss progress with the appropriate link member of staff for the particular area of focus. From time to time, governors will be asked to participate in other daytime activities, such as attending governors' learning walks and learner voice meetings. Governors are encouraged to attend some of the school's 'events' such as plays, concerts, etc. For clarification, the majority of meetings are currently taking place online.

If you are interested in applying, please complete the application form attached and then return it, marked for the personal attention of the Clerk to the Local Governing Body, by 12 midday on Friday 23<sup>rd</sup> October 2020.

Yours sincerely

*M Arnold*

**Mr Mark Arnold**  
Chair of Governors

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Executive Headteacher: Mrs Jan Woodhouse  
Head of school: Mr Simon Horner



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