

Hayle Academy

Dear Parents/ Carers

With support from Governors, we have been giving careful consideration to our approaches to tackle and eradicate bullying over the Spring Term. Cases of bullying are rare within our school: the vast majority of our students are respectful of each other and demonstrate high standards of conduct and behaviour both in, and out, of school. Our young people are, usually, a credit to their school and community. In the rare instances where bullying occurs, it is essential that the school tackles this quickly and effectively. Our anti-bullying policy was reviewed by Governors in February and we have spent time looking at national and local approaches in other schools, and drawing on the experience, and views of staff and students in finalising our procedures. I have attached a copy of our revised policy for your reference.

I am aware that there has been recent media attention on bullying and the impact this can have on children. I would like to reassure our parents that the school is determined to ensure that we have an embedded culture of kindness and mutual respect. We will not tolerate intimidation, harassment or bullying of any form. Our staged approach, set out in this policy, makes clear the actions we will take to respond to any incident of bullying.

Any parent with concerns about their child, as always, is strongly encouraged to contact a member of our pastoral team for advice and support. Mrs Emma Parker, Mr Clive Wyatt and Mrs Sally Truscott are available within the Hub to support students and to provide help and advice. Crucial to us being able to act, is that young people report their concerns to school staff so we can take action in response. It has been my experience, virtually without exception during my time as a school leader, that the intervention of adults when a child is experiencing difficulty serves to help and resolve problems.

The approaches in our revised policy will be followed consistently with students over the remainder of this academic year. As always when we review and revise a policy, we will continue to evaluate the impact. I would be very interested in feedback from parents about our revised policy and approaches and your comments and suggestions can be emailed for my attention to enquiries@hayleacademy.net. All feedback is helpful and will be given full consideration by staff and Governors.

Thank you for your continued support

Yours faithfully

D. Mather
Head of School



3 Highlanes, Hayle, Cornwall, TR27 4DN
enquiries@hayleacademy.net
www.hayleacademy.net - 01736 753009
Executive Headteacher: Mrs Jan Woodhouse
Head of School: Mr Dan Mather

Hayle Academy is part of Truro and Penwith Academy Trust, a charitable company limited by guarantee. Registered in England and Wales. Company number: 08880841 Registered office: College Road, Truro, TR1 3XX.