

Equal Opportunities Monitoring Form



Truro and Penwith
Academy Trust

Please complete the Equal Opportunities Monitoring Form and return it with your application form.

Truro and Penwith Academy Trust (TPAT) is committed to the principle of the development of policies to promote equal opportunities in employment regardless of workers' gender, marital status, race, colour, nationality (including citizenship), ethnic or national origins, disabilities, age, sexual orientation, responsibility for dependants, religious or political affiliation and trade union activities. Applicants can obtain a copy of our Equality Policy on request.

The following questions are used solely for the purpose of monitoring equal opportunities and are in accordance with the criteria identified in Racial Equality guidelines. This information will not be used when deciding on a shortlist or making an appointment, but your co-operation in completing the following would be very much appreciated.

Application Details	
Full Name:	
Maiden Name:	
Post Applied For:	
Closing Date:	
Vacancy Type:	Permanent <input type="checkbox"/> Temporary <input type="checkbox"/> Fixed Term <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Full Year <input type="checkbox"/> Term Time Only <input type="checkbox"/>

Personal Details	
Marital Status:	Single <input type="checkbox"/> Married <input type="checkbox"/> Separated <input type="checkbox"/> Divorced <input type="checkbox"/> Widowed <input type="checkbox"/> Civil Partnership <input type="checkbox"/>
Gender:	Male <input type="checkbox"/> Female <input type="checkbox"/>
Date of Birth:	
Age Group:	16-20 <input type="checkbox"/> 21-30 <input type="checkbox"/> 31-40 <input type="checkbox"/> 41-50 <input type="checkbox"/> 51-60 <input type="checkbox"/> 61-65 <input type="checkbox"/> 65+ <input type="checkbox"/>

Disability Status	
The Disability Discrimination Act (DDA) defines a disabled person as someone who has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.	
Do you consider yourself under this definition to be disabled:	Yes <input type="checkbox"/> No <input type="checkbox"/>
If Yes, please give details:	
Is there any other information which you would like us to take into account with regard to your disability?:	

Vacancy Advertisement

Where I saw the Vacancy advertised:

TPAT Website <input type="checkbox"/>	West Briton <input type="checkbox"/>	Internal Advert <input type="checkbox"/>
Cornwall Council <input type="checkbox"/>	Cornishman <input type="checkbox"/>	Word of Mouth <input type="checkbox"/>
Indeed Website <input type="checkbox"/>	TES <input type="checkbox"/>	Facebook <input type="checkbox"/>
Other <input type="checkbox"/> please provide further information:		

Ethnic Origin

Please describe your ethnic origin by placing an X in the appropriate box. The categories have been taken from the School Workforce Census.

X	Nationality	Culture	X	Nationality	Culture
	Bangladeshi	Asian		White British	White
	Indian	Asian		White Irish	White
	Pakistani	Asian		White Cornish	White
	Asian Other	Asian		White Other	White
	Black African	Black		Chinese	Other inc Chinese
	Black Caribbean	Black		Any Other	Other inc Chinese
	Black Other	Black		Unknown	Other inc Chinese
	Mixed White/Asian	Mixed			
	Mixed White/Black African	Mixed			
	Mixed White/Black Caribbean	Mixed			
	Mixed Other	Mixed			

Thank you for taking the time and effort to complete this form.

Please return this form, together with all other related documents including the completed **application form** and **self-declaration form**, to the address provided on the advertisement/covering letter.