



# Hayle Academy

20<sup>th</sup> November 2025

Dear Parents and Carers,

As we approach the festive season, some young people may be thinking about taking on part-time work - or may already have one. Cornwall Council has asked us to share some important guidance about juvenile employment that you might find useful.

Did you know...

- Children must be at least 13 years old to work. It's against the law for anyone under 13 to be employed.
- The number of hours allowed depends on age:
  - Ages 13–14: Up to 2 hours on a school day, and up to 5 hours on Saturdays or school holidays (max 25 hours per week).
  - Ages 15–16: Up to 2 hours on a school day, and up to 8 hours on Saturdays or school holidays (max 35 hours per week).
  - No work before 7am or after 7pm, and only 2 hours on Sundays.
- Employers must apply for a work permit within a week of starting employment. Without this, your child may not be covered by insurance.
- There are places young people cannot work, such as commercial kitchens, factories, garages, amusement arcades, and more.

Please see the attached documents for more details or visit [www.cornwall.gov.uk](http://www.cornwall.gov.uk).

Yours sincerely,

*Rebs Wilson*

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Assistant Headteacher  
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