

Are you interested in starting part-time work while at school?



Here's some things you need to know about juvenile employment.

Age

You have to be at least 13 years old to work. It is against the law for anyone under 13 to be employed.

The hours you can work vary according to your age.

Children and young people aged 13 and 14:

- You can only work for 2 hours on a school day, either 1 hour after 7am and before school commences and 1 hour after school ends and before 7pm, or for 2 hours after the end of school and before 7pm.
- On Saturdays and school holidays (excluding Sunday), you can work for up to 5 hours per day, to a maximum of 25 hours per week. No earlier than 7am or later than 7pm.
- You can only work for 2 hours on any Sunday. No earlier than 7am or later than 7pm.

Children and young people aged 15 and 16:

- You can only work for 2 hours on a school day, either 1 hour after 7am and before the commencement of school and 1 hour after the end of school and before 7pm, or 2 hours after the end of school and before 7pm.
- On Saturdays and school holidays (excluding Sundays), you can work for up to 8 hours per day, to a maximum of 35 hours per week. No earlier than 7am or later than 7pm.
- You can only work for 2 hours on any Sunday. No earlier than 7am or later than 7pm.

Work permits

Within a week of you starting work, your employer must apply for a work permit for you. If you do not have a work permit, you may not be covered by insurance should you have an accident or have anything stolen whilst you are working. It is illegal for an employer to employ a child or young person without a work permit.

Places you can't work

- In a commercial kitchen
- In an amusement arcade or fairground
- In a warehouse or factory
- In a garage
- In a slaughterhouse
- In a theatre, cinema or club (unless you're licenced to perform there)

You can be stopped from working if your employment impacts:

- Your school attendance,
- You being on time for school,
- Your schoolwork,
- Your health,
- Or if your employment becomes unlawful.

This poster is for general guidance only. If you would like more information, please contact:

The Juvenile Employment Officer: ciee@cornwall.gov.uk



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