



Hayle Academy

7th November 2025

Dear Parents and Carers,

I am writing to update you on staffing developments within our Modern Foreign Languages (MFL) department at Hayle Academy.

Firstly, I would like to share that Mrs Salaou, one of our two MFL teachers, will be moving on from the school at the end of this term. We thank her for her contribution to the school and wish her all the very best for the future.

As a school, we have worked hard to maintain specialist subject teaching and consistency in provision, particularly during an extended period of staff absence. This has included working closely with the Trust to explore any available capacity across our schools and exploring suitable specialist supply teachers, set against the wider regional and national challenges in recruiting suitable Modern Foreign Language teachers.

In terms of the current period of absence since the start of the Autumn term, we have ensured that our Key Stage 4 classes remain unaffected through the deployment of our other MFL teacher, Mrs Savage, who is experienced in delivering and assessing GCSE-level content.

Last half term, we advertised for a new MFL teacher to start in January 2026. We were unable to appoint a suitable candidate, again reflecting the broader recruitment difficulties in this subject area. I wish to reassure you that we will be re-advertising the post very shortly. However, given teacher notice periods, the earliest potential start date for a new appointment would be Easter 2026 - or September 2026 for the right candidate.

Therefore, I am delighted to share that Miss Wockenfuß, who joined us in September and has specialist language teaching experience, will be teaching Key Stage 3 MFL classes from Monday 10th November. This arrangement will remain in place until the recruitment process is successfully completed. Mrs Savage's MFL classes remain unchanged; she continues to teach all Year 10 and 11 groups and brings a wealth of experience to her role.

This change does mean that there will be some impact on the Global Values (PSHE, RE, RSE) classes and a very small number of PE lessons that Miss Wockenfuß currently teaches. Miss Wockenfuß will continue to teach some Global Values lessons and a small number of PE lessons alongside her MFL teaching commitment. We are working hard to minimise this impact as much as possible to a small number of classes through the careful deployment of

our current teaching team. Timetables for will be updated to reflect these changes from Monday.

I will continue to update you regarding any further developments.

If parents/carers have any further questions, please do not hesitate to contact Mr Radford, Assistant Headteacher and line manager for MFL in the first instance.

Thank you for your continued support.

Your sincerely,



Melissa Lock
Headteacher